

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Orchard Hill Elementary School Cafeteria
244 Orchard Road
Skillman, New Jersey 08558

BUSINESS MEETING MINUTES
Tuesday, June 25, 2024
6:00 p.m. Executive Session
7:00 p.m. Public Session

Call to Order – By Board President Todd at 6:04 p.m.

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 8, 2024 and June 19, 2024. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting at a reasonable hour.

ROLL CALL

Martin Carlson – Present
Joanna Filak – Present
Victoria Franco-Herman – Present

Vanita Nargund – Present
Patrick Todd – Present

Absent: Michelle Dowling, Christina Harris, Maria Spina and Ania Wolecka-Jernigan

Also Present: Mary McLoughlin, Superintendent of Schools
Jack Trent, School Business Administrator/Board Secretary

EXECUTIVE SESSION

A motion was made by Ms. Franco-Herman and seconded by Ms. Filak to approve the following resolution to convene in Executive Session at 6:04 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law

- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4 and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried unanimously.

RECONVENE IN OPEN SESSION – The Board returned from Executive session at 7:30 p.m.

ROLL CALL

Martin Carlson – Present

Joanna Filak – Present

Victoria Franco-Herman – Present

Vanita Nargund – Present

Patrick Todd – Present

Absent: Michelle Dowling, Christina Harris, Maria Spina and Ania Wolecka-Jernigan

Also Present: Mary McLoughlin, Superintendent of Schools
Jack Trent, School Business Administrator/Board Secretary

SALUTE THE FLAG

MTSD STUDENT REPRESENTATIVE REPORT – None

SUPERINTENDENT'S REPORT / PRESENTATIONS

Mr. Jason Sullivan, Science Supervisor for grades 9 through 12, gave a presentation regarding the Science Olympiad team.

Dr. Ross Haber of Ross Haber and Associates, LLC gave a Demographic and Enrollment Report to the Board.

Ms. Mary Pat Publicover, Interim Director of Special Services, gave a presentation on the Special Services Audit Summary.

Ms. Fiona Borland, Director of Curriculum, Instruction and Professional Development, gave a presentation on the K-12 Language Arts Update.

PUBLIC COMMENTS

None

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

MTEA Report – Mr. Jim Dolan, MTEA President, stated that it has been an honor and privilege to lead the MTEA for the past four years and work with an amazing board, administrators and staff as his second term concludes. We have accomplished a lot of great things over the past four years. The MTEA continues to work over the summer delivering books to prevent the summer slide by providing books for children who have been identified as needing reading materials. Staff will be busy doing a lot of professional development over the summer. Teachers are always learning even when school is out. Teaching is a challenging profession, and teachers will be recharging over the summer. Negotiations with the MTEA are coming up in the fall. We want to have the continued reputation to retain staff here in our district and to also attract new staff members. In addition we want to grow staff members within our district.

Our custodians and grounds and maintenance workers are making sure that our district is getting cleaned, maintained and staying safe. Office staff and support staff are making sure schedules are getting made and the preparing for September.

Board Member Delegate/Representative Reports (SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Service Commission, etc.) – None

Board Committee Reports

Assessment, Curriculum and Instruction Committee (ACI) – Mr. Todd reported that the committee met on June 14th with several textbook recommendations. The recommended books are as follows: *Black Cake* for English 10, *Convenience Store Woman* for English 12, *Crime in H Mart* for English 10 Honors, *Exit West* for English 12 Honors, *Gilgamesh: A New English Version* for English 12 Honors, *The Girl Who Fell Beneath the Sea*, English 12 Honors, and *Palace of Illusions* for English 12 Honors. The only replacement is *Crying in H Mart* for *The Joy Luck Club*. *The Joy Luck Club* will remain available for any students as an option.

Universal Design for Learning (UDL) and Diversity, Equity and Inclusion (DEI) walkthroughs were held. There were brief 10-15 minute visits to OHES, VES, LMS and MHS with UDL consultants in April and May. A variety of classrooms were visited including Language Arts (ELA), Social Studies and special education. The next step for supervisors will be to debrief

observations with UDL consultants and determine when to share ideas of strength in areas of improvement with the respective departments.

Performance was also discussed. Reading and writing will be addressed. We are responsive to all of our students by using new standards and adapting to what students may need to further help them outside that scope.

Kindergarten is doing amazing. Students go to a multi-tier academic support class when a teacher identifies the child as lacking skills. This will hopefully fill the gaps caused during the pandemic. May was Mental Health Awareness Month, and students in grades K-4 held days of plays. There was an emphasis on self-care for students in grades 5-8. Grades 9-12 led student groups. Screens and stress events held for the community with approximately 150 parents in attendance. Presentations were by the Municipal Alliance and the MTSD Staff.

Board Member Carlson asked how books are chosen for students.

Ms. Boland responded that some suggestions come from students, teachers, and the College Board. They are read by multiple teachers and the supervisor. In addition, the books must meet our criteria, standards and pass the literary textbook evaluation form. The tone of the books is overcoming, hope, coming of age, resilience, love, family relationships.

Board Member Filak asked how was it determined to replace *The Joy Luck Club* book with another one and why is the other book better?

Ms. Boland responded that the themes in *The Joy Luck Club* are identical to those in *Crying in H Mart*. *The Joy Luck Club* was written in 1989 and is not being eliminated. *Crying in H Mart* is a modern update, which will help 2024 students relate to it.

Board Member Nargund requested that when books are added to the agenda a sentence is added explaining what the students' are expected to get from the book.

Ms. Boland responded that our student goals are in our curriculum documents.

Board Member Carlson questioned if there are any books available that include science as part of the story.

Ms. Borland responded that the best people to teach reading of informational text are content area experts. A science teacher will teach informational text differently than a literacy teacher. Our students in New Jersey are required to have three years of science whereas other states only require one year. Our students see more science than students in other states.

Operations, Facilities and Finance Committee (OFF) – Ms. Filak reported that the committee met on Thursday, June 20th, and the meeting was dedicated to a discussion about developing a new long-term facility maintenance and capital improvement plan and determining the funding needed to pay for all the capital projects that we need to complete. The last long-term facilities maintenance and capital recruitment plan was created in 2019. The committee asked for a copy of the previous plan and a summary of the status of each project included in the previous plan in

order to understand what was completed and what is still outstanding. The committee also asked for documentation related to the bonds that were issued to fund the past couple of projects. We will be able to assist and hopefully provide some useful insights to the business administrator to come up with the funds that will be needed to fund our future projects. Currently, the business administrator is working with the architect and the director of facilities, Mr. Mike O'Neill, to complete the work throughout the entire district and assess the condition of the facilities to prioritize the projects. Our high school building is reaching its 20 year anniversary. Therefore, we need to plan for capital improvements to maintain our facilities in excellent working conditions. Some of the improvements needed are roof replacements in the high school, humidifiers in the pool area and floor replacements. Those are only a few examples. After a full assessment is completed, the administration and the community will review available funding options to pay for the capital improvement projects.

During the summer, the district will undertake some urgently-needed repairs. At UMS, the sewage pipes are damaged and need to be replaced. The cost of that replacement is \$75,000. The committee discussed the conditions of sewer pipes in the high school, and we asked about the recent incidents when the bathrooms were out of order due to toilets overflowing. The reason for the most recent bathroom outage was not the failure of the pipes but the improper disposal of vapes by the students. Multiple vapes were removed from the toilets. We asked parents to talk with their children about respecting school property and refrain from causing damage that impacts the whole school.

The administration is assessing the needs of the transportation and grounds and maintenance teams. Several years ago, both teams were placed in the trailers, which were to serve as a temporary solution to provide workspace for these departments. The trailers have been damaged by wear and tear along with weather conditions. Administration needs to address these issues. The grounds and maintenance trailer was decommissioned a few months ago. Administration planned to repurpose the bunker building and renovate it to provide a quality workspace. The cost of the renovation appears to be higher than originally expected. Therefore, more work needs to be done to provide suitable accommodation for the grounds and maintenance employees. The transportation department trailer requires substantial repairs as well. The trailer requires a full floor and exterior door replacement. The proposed cost of these projects is about \$38,000. We asked to review the cost benefit analysis of repairing the trailer verses replacing the structure.

Last week, we celebrated 8th grade promotion and high school graduation. Both ceremonies were beautifully organized. The high school graduation was held indoors due to the excessively hot weather. Special recognition goes to Mr. Mike O'Neill and the facilities team.

Human Resource Committee (HRC) – Mr. Todd reported that there were no viable candidates for the position of the Assistant Business Administrator, and we will continue to advertise for this position. Since there is an increase in enrollment, we are going to add two sections to the Orchestra program.

Officers' Report – None

APPROVAL OF MINUTES

Ms. Franco-Herman motioned to approve the following minutes, and it was seconded by Mr. Carlson. Upon call of the question, the motion carried unanimously.

- | | |
|-----------------|------------------------------|
| 1. May 21, 2024 | Executive Session I Meeting |
| 2. May 21, 2024 | Executive Session II Meeting |
| 3. May 21, 2024 | Business Meeting |

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated 6/7/24 from J. Church regarding Leak of Private Communication
2. Email dated 6/7/24 from J. Church regarding School Ethics Commission Information
3. Email dated 6/13/24 from N. Wolfson regarding survey on MHS Student Sleep Schedules

ACTION AGENDA ITEMS/PUBLIC COMMENT - None**ACTION AGENDA****1.0 ADMINISTRATIVE**

Ms. Franco-Herman motioned items 1.1 through 4.3 seconded by Ms. Filak. Upon call of the roll, the motion carried with Mr. Carlson abstaining from agenda item 3.3 and Ms. Franco-Herman abstaining from agenda item 1.2 Policies 5570 and 5750.

1.1 Routine Monthly Reports – Accept the following reports:

- a. Student Control Report
- b. Fire/Security Drill Report
- c. Harassment, Intimidation and Bullying (HIB) Report

1.2 Policy/Regulation Second Reading - Accept and adopt the following policies and regulation following a second reading:

- | | |
|-------|--|
| 1110 | District Organization Chart |
| 1140 | Educational Equity Policies/Affirmative Action |
| 2260 | Equity in School and Classroom Practices |
| 2260R | Equity in School and Classroom Practices |
| 3211 | Code of Ethics |
| 5570 | Sportsmanship |
| 5750 | Equitable Educational Opportunity |

1.3 Affirmative Action Officers 2024-2025 – It is recommended that the Board appoint the following personnel as Affirmative Action/504 Officers for the 2024-2025 school year:

- Lisa Caudill (OHES), Lia Camuto (VES), Scott Pachuta (MMS – Lower Campus), Mark Accardi (MMS – Upper Campus), Vincent Cuccaro (MHS)
- Kelly Mattis, AAO, District
- Cory Delgado, 504, District

1.4 Anti-Bullying Specialists 2024-2025 – It is recommended that the Board appoint the following personnel as Anti-Bullying Specialists for the 2024-2025 school year:

- Wendy Gelinis, Melissa Patane-Schulter and Amanda Huelbig (OHES), Lauren Fornal and Jolene Schantz (VES), Kevin Armstrong and Brian Cooper (MMS – Lower Campus), Jeanne Fedun and Allison Doyle Smith (MMS – Upper Campus), Keith Glock, Maureen Conway and Matthew Pogue (MHS)
- Cory Delgado, District Anti-Bullying Coordinator

2.0 CURRICULUM & INSTRUCTION

2.1 Out-of-District Placements: 2023-2024 - Approve the following Out-of-District placements for the 2023-2024 School Year:

| Student ID | School | TUITION | | | |
|------------|--|-------------------|-----|-------------|----------------|
| | | Dates | ESY | RSY | Total for Year |
| 107013 | Mercer County Special Services School District | 4/22/24 – 6/25/24 | | \$14,625.00 | \$14,625.00 |
| 104608 | Mercer County Special Services School District | 4/8/24 – 6/25/24 | | \$18,975.00 | \$18,975.00 |

2.2 Consultant Approvals: 2023-2024 - Approve the following consultant for the 2023-2024 School Year:

| CONSULTANT NAME/VENDOR | SERVICES PROVIDED | RATES OF SERVICE |
|------------------------|--|------------------|
| Forward Progress | BCBA Services May 6, 2024 through June 19, 2024 | \$30,848.00 |

2.3 Consultant Approvals: 2024-2025 - Approve the following consultants for the 2024-2025 School Year:

| CONSULTANT NAME/VENDOR | SERVICES PROVIDED | RATES OF SERVICE |
|-----------------------------------|--|---|
| IDE Corp. | Provide professional development on UDL strategies | \$18,848.00 <i>To be funded by ESEA Title II</i> |

2.4 Out-of-District Placements: 2024-2025 - Approve the following Out-of-District placements for the 2024-2025 School Year:

| | | TUITION | | | |
|-----------------------|---|--|---|---|---------------------------------|
| Student ID | School | Dates | ESY | RSY | Total for Year |
| 107337 | Eden Autism- Extended Day Program | 7/1/24 – 6/23/25 | 10 Days <i>Extended Hours Only</i> | 73 Days <i>Extended Hours Only</i> | Not to exceed \$8,798.00 |
| 102426 | Eden Autism- Extended Day Program | 7/1/24 – 6/23/25 | 12 Days <i>Extended Hours Only</i> | 73 Days <i>Extended Hours Only</i> | Not to exceed \$9,010.00 |
| 107217 | The Eden School 1:1 Aide | 7/1/24 – 6/23/25 | \$19,641.46 \$7,990.00 | \$106,872.65 \$43,475.00 | \$126,514.11 \$51,465.00 |
| 108185 | The Titusville Academy | 7/1/24- 8/13/24 | \$11,436.00 | | \$11,436.00 |
| 104883 | Rock Brook School 1:1 Aide | 9/1/2024 – 6/18/2025 9/1/2024 – 6/18/2025 | | \$78,730.20 \$53,100.00 | \$78,730.20 \$53,100.00 |
| 105165 | Rock Brook School 1:1 Aide | 7/8/2024 – 6/18/2025 7/8/2024 – 6/18/2025 | \$10,934.75 \$7,375.00 | \$78,730.20 \$53,100.00 | \$89, 664.95 \$60,475.00 |

2.5 Related Services Approvals: 2024-2025 - Approve the following Related Services for the 2024-2025 Regular School Year:

| CONSULTANT NAME/VENDOR | SERVICES PROVIDED | RATES OF SERVICE |
|-------------------------------------|--|-----------------------------|
| Morris-Union Jointure Commission | Physical Therapy | \$295.00/hour |
| | Two (2) sessions for 0.5 hrs. weekly | |
| | Occupational Therapy | \$265.00/hour |
| | Two (2) sessions for 0.5 hrs. weekly w/OTR | |
| | Speech/ Language Services | \$315.00/hour |
| | Adaptive Physical Education | \$255.00/hour |

2.6 Consultant Approvals: 2024-2025 - Approve the following consultants for the 2024-2025 School Year:

| CONSULTANT NAME/VENDOR | SERVICES PROVIDED | RATES OF SERVICE |
|-----------------------------------|--|-------------------------|
| United Therapy Solutions | Occupational Therapy | \$90.00/hour |
| | Occupational Therapy - Out of District | \$90.00/per 30 minutes |
| | Occupational Therapy - Home Care | \$175.00/hour |
| | Occupational Therapy Evaluations | \$400.00/per evaluation |
| | Physical Therapy | \$90.00/hour |
| | Physical Therapy – Out of District | \$90.00/per 30 minutes |
| | Physical Therapy – Home Care | \$175.00/hour |
| | Physical Therapy – Evaluations | \$400.00/per evaluation |
| | Speech Therapy | \$90.00/hour |
| | Speech Therapy – Out of District | \$90.00/per 30 minutes |
| | Speech Therapy – Home Care | \$175.00/hour |
| | Speech Therapy – Evaluations | \$450.00/per evaluation |
| | Speech Therapy – Bilingual Evaluations | \$750.00/per evaluation |
| | LDTC | \$90.00/hour |
| | LDTC – Out of District | \$90.00/per 30 minutes |
| | LDTC – Evaluations | \$650.00/per evaluation |
| | LDTC – Bilingual Evaluations | \$750.00/per evaluation |
| | Psychology | \$80.00/hour |
| | Psychology – Out of District | \$80.00/per 30 minutes |

| | | |
|---------------------|---|--|
| | Psychology – Evaluations Psychology – Bilingual Evaluations Social Work Social Work – Out of District Social Work –Evaluations Social Work – Bilingual Evaluations BCBA BCBA – Out of District BCBA – Home Care BCBA – Evaluations BCBA – Bilingual Evaluations | \$550.00/per evaluation \$750.00/per evaluation \$80.00/hour \$80.00/per 30 minutes \$550.00/ per evaluation \$750.00/per evaluation \$150.00/hour \$150.00/per 30 minutes \$200.00/hour \$1,500.00/per evaluation \$2,000.00/per evaluation |
| Social Strides, LLC | Behavioral Consultation/ BCBA/BCABA Behavioral Consultation/Behaviorist (Non-BCBA) Registered Behavior Technician/Behavioral Assistant Functional Behavioral Assessment/Skills Assessment Professional Development Training | \$130.00/hour/provider \$105.00/hour/provider \$70.00/hour/provider \$150.00/hour/provider \$150.00/hour/provider |

- 2.7 Approval to Renew Linkit for Montgomery School District 2024-2025 – Approve Linkit for the Student Assessment and Data Warehouse Management System with tech support and training for the district for the 2024 - 2025 school year at a cost of \$45,051.

2.8 Textbook/Resource Approval: 2024-2025 - Approve the following textbooks/resources:

| Title | Course |
|-----------------------------------|---|
| Black Cake | MHS English Grade 10 |
| Convenience Store Woman | MHS English 12 CP: Expression & Empowerment |
| Crying in H Mart | MHS English Grade 10 Honors |
| Exit West | MHS English Grade 12 Honors: Expression & Empowerment |
| Gilgamesh: A New English Version | MHS English Grade 12 Honors: Reflections & Perspectives |
| The Girl Who Fell Beneath the Sea | MHS English 12 Honors: Reflections & Perspectives |
| Palace of Illusions | MHS English 12 Honors: Reflections & Perspectives |

3.0 OPERATIONS, FACILITIES AND FINANCE

3.1 Acceptance of the Financial Reports

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending May 31, 2024 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending May 31, 2024; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

3.2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through May 31, 2024 within the 2023-2024 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

3.3 Approval of Bill List Fiscal Year 2024

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated June 25, 2024 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$19,354,644.65 and

| | |
|----------------------|-----------------|
| General Account | \$19,142,721.10 |
| Food Service Account | \$ 211,923.55 |
| TOTAL | \$19,354,644.65 |

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

- 3.4 Travel Reimbursement – 2024-2025 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement as per Schedule A dated 6/25/24 (see Page 22).

- 3.5 Resolution Appointing a Qualified Purchasing Agent

WHEREAS, N.J.S.A. 18A:18A-3 provides that contracts that do not annually exceed in the aggregate, the bid threshold, may be awarded by the purchasing agent without advertising for bids when so authorized by Board Resolution, and

WHEREAS, N.J.S.A. 18A:18A37, provides that all contracts that are in the aggregate less than 15% of the bid threshold may be awarded by the purchasing agent without soliciting competitive quotation if so authorized by Board Resolution,

RESOLVED, that the Montgomery Township Board of Education, approves the appointment of Jack Trent, School Business Administrator, as the Qualified Purchasing Agent for the district according to the rules and Regulations of P.L. 1999 c. 440; and

BE IT FURTHER RESOLVED, that Jack Trent is authorized to award contracts up to the QPA bid threshold of \$44,000 and establish the QPA quote threshold at \$6,600 as per N.J.S.A. 18A:18A-2 for the 2024-2025 school year.

- 3.6 Public Agency Compliance Officer (P.A.C.O.) – In accordance with N.J.A.C. 17:27-3.3 the Board designates Jack Trent as the Public Agency Compliance Officer to ensure the Districts implementation and administration of all procedures pertaining to Equal Employment Opportunity and Affirmative Action for public procurement for the district.

- 3.7 Resolution to Transfer Current Year Surplus to Capital Reserve – Approve the following resolution to transfer current year surplus to capital reserve:

WHEREAS, NJSA 18A:21-2 and NJSA 18A:7F-7b. permit a Board of Education to establish and/or deposit into a capital reserve account at year end, and

WHEREAS, the aforementioned statutes authorize procedures under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Montgomery Township Board of Education wishes to deposit anticipated current year surplus into a capital reserve account at year end, and

WHEREAS, the Montgomery Township Board of Education has determined that up to \$2,000,000 is available for such purpose of transfer;

NOW, THEREFORE BE IT RESOLVED by the Montgomery Township Board of Education that it hereby authorizes the district's School Business Administrator to request approval from the Somerset County Executive County Superintendent to make this transfer consistent with all applicable laws and regulations.

- 3.8 Authorization to Cancel Outstanding Checks - Authorize the School Business Administrator/Board Secretary to cancel the following outstanding checks:

| GENERAL ACCOUNT | | |
|------------------------------|---------------------|---------------|
| <u>Check Date</u> | <u>Check Number</u> | <u>Amount</u> |
| 1/25/2023 | 73557 | \$510.30 |
| 1/25/2023 | 73567 | \$510.30 |
| 1/25/2023 | 73594 | \$510.30 |
| 1/25/2023 | 73941 | \$650.00 |
| 1/25/2023 | 73964 | \$75.00 |
| 2/28/2023 | 74263 | \$100.00 |
| 4/26/2023 | 74786 | \$600.00 |
| 5/24/2023 | 74878 | \$51.14 |
| 5/24/2023 | 74879 | \$7.14 |
| 6/23/2023 | 75204 | \$510.30 |
| 6/28/2023 | 75261 | \$510.30 |
| 6/28/2023 | 75338 | \$510.30 |
| 6/28/2023 | 75339 | \$510.30 |
| 6/28/2023 | 75370 | \$510.30 |
| 6/28/2023 | 75371 | \$510.30 |
| 6/28/2023 | 75372 | \$510.30 |
| 6/28/2023 | 75602 | \$1,035.00 |
| 6/30/2023 | 75685 | \$228.13 |
| 6/30/2023 | 75720 | \$1,215.00 |
| FOOD SERVICE ACCOUNT | | |
| <u>Check Date</u> | <u>Check Number</u> | <u>Amount</u> |
| 6/28/2023 | 6167 | \$50.00 |
| AGENCY ACCOUNT | | |
| <u>Check Date</u> | <u>Check Number</u> | <u>Amount</u> |
| 3/21/2023 | 6776 | \$213.83 |
| MHS STUDENT ACTIVITY ACCOUNT | | |
| <u>Check Date</u> | <u>Check Number</u> | <u>Amount</u> |
| 3/2/2023 | 5028 | \$175.00 |
| 4/20/2023 | 5077 | \$5,000.00 |

| ATHLETIC ACCOUNT | | |
|-------------------|---------------------|---------------|
| <u>Check Date</u> | <u>Check Number</u> | <u>Amount</u> |
| 12/21/2021 | 9688 | \$225.00 |
| 12/21/2021 | 9700 | \$86.00 |
| 5/1/2023 | 10599 | \$88.00 |
| 6/2/2023 | 10730 | \$163.00 |

- 3.9 Approval to Issue Checks – Authorize the School Business Administrator to make payment for any outstanding items from the 2023-2024 school year and identified on an additional June 30, 2024 bill list to be approved by the Board of Education at the July 16, 2024 Board of Education meeting, and if necessary, the August 27, 2024 Board of Education meeting and paid within sixty (60) days.

- 3.10 Resolution to Establish and to Transfer Current Year Surplus to Maintenance Reserve – Approve the following resolution to transfer current year surplus to maintenance reserve:

WHEREAS, NJSA 18A:7F-41c (1). permits a Board of Education to establish and/or deposit into an maintenance reserve account at year end, and

WHEREAS, the aforementioned statutes authorize procedures under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Montgomery Township Board of Education wishes to establish and to deposit anticipated current year surplus into a maintenance reserve account at year end, and

WHEREAS, the Montgomery Township Board of Education has determined that up to \$1,000,000 is available for such purpose of transfer;

NOW, THEREFORE BE IT RESOLVED by the Montgomery Township Board of Education that it hereby authorizes the district's School Business Administrator to request approval from the Somerset County Executive County Superintendent to make this transfer consistent with all applicable laws and regulations.

- 3.11 Acceptance of List of Vendors for Anticipated Contracts for 2024-2025

BE IT RESOLVED, the Montgomery Board of Education acknowledges that they have been presented with a list of vendors that were required to be approved by the Montgomery Board of Education subject to the requirements of N.J.S.A. 18A:18A for anticipated contracts to be renewed, awarded, or to expire during the 2023-2024 school year.

“Pursuant to PL 2015, Chapter 47, the Montgomery Township School District intends to renew, award, or permit to expire from that list of vendors that is noted above of contracts previously awarded by the Montgomery Township Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et. Seq., NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, part 2000.

- 3.12 Approval for Systems 3000 - Professional Services, Support and License – renew the contract with Systems 3000, which is our accounting, payroll and personnel software provider, for professional services, support and license including annual hosting and backup services as well as check stub and W2 upload from July 1, 2024 – June 30, 2025 as follows:

| <u>Vendor</u> | <u>Amount</u> |
|-------------------------------------|---------------|
| Systems 3000, Inc. Eatontown, NJ | \$57,000.00 |

- 3.13 Approval of Fees for the 2024-2025 School Year – Approve the following fees for the 2024-2025 school year:

- High School Student Parking Fee – \$100
- High School Football Games – Adults \$5, Out-of-District Students \$2
- High School Basketball Games – Adults \$4, Out-of-District Students \$2
- High School Wrestling Matches – Adults \$4, Out-of-District Students \$2
- High School Fall Play – Adults \$12, Students/Senior Citizens \$8
- High School Spring Musical – Adults \$12, Students/Senior Citizens \$8
- Upper Middle School Spring Musical – Adults \$12, Students/Senior Citizens \$8
- Lower Middle School Spring Musical – Adults \$10, Students/Senior Citizens \$5

- 3.14 Approval to Purchase Two Vehicles from Nielsen Ford – Approve the purchase of two vehicles for the Building and Grounds department to replace/upgrade fleet (one - 2024 Ford Transit Cargo Van) (one - 2024 Ford Super Duty F-250 SRW XL 4WD). This is entered on behalf of the Morris County CO-OP #15-C item # 20, # 15-C item # 9 for the 2023-2024 school year as follows:

| <u>Vendor</u> | | <u>Amount</u> |
|----------------|-----------------------------|---------------|
| Nielsen Ford | 2024 Ford Transit Cargo Van | \$50,134.60 |
| Morristown, NJ | 2024 Ford Super Duty F-250 | \$59,033.55 |

- 3.15 Approval to Purchase 125 Interactive Projectors from Staples Technology Solutions – Approve the purchase of 125 Interactive Projectors to refresh the district's technology department for all the schools. This is entered on behalf of SourceWell Co-Op # 012320 for the 24//25 school year as follows:

| <u>Vendor</u> | <u>Amount</u> |
|---|---------------|
| Staples Technology Solutions Chicago, IL | \$216,750.00 |

- 3.16 Approval to Purchase 175 Desktop Computers from Staples Technology Solutions – Approve the purchase of 175 desktop computers to refresh the inventory at UMS, LMS and partially VES. This is entered on behalf of Sourcewell Co-Op # 012320 for the 24/25 school year as follows:

| <u>Vendor</u> | <u>Amount</u> |
|---|---------------|
| Staples Technology Solutions Chicago, IL | \$78,748.25 |

- 3.17 Approve of the Renewal of Tyler Technologies Software – Approve the renewal of the software from Tyler Technologies for the Transportation Department for the routing and planning for the district bus routes. This is entered in on behalf of Sourcwell CO-OP # 90320 TTI for the 24/25 school year as follows:

| <u>Vendor</u> | <u>Amount</u> |
|---|---------------|
| Tyler Technologies Inc. Yarmouth, MA | \$23,772.28 |

- 3.18 Renewal of Contract Q23-02 District Alarm Monitoring w/Maintenance and Repair of all Security Systems- Renew Q 23-02 for the 2024-2025 school year. This is in accordance with the N.J.S.A. 18A:18A-42:

| <u>Vendor</u> | <u>Amount</u> |
|--|--|
| Absolute Protective Systems Inc. Piscataway, NJ | Cost of Yearly District Alarm Monitoring w/ Maintenance \$5,000.00 |
| Division of Sciens Building Solutions | <u>Repair of all Security Alarm Systems Hourly Rates</u> |
| | Straight Time: \$168.00 per man/hour |
| | Mon-Fri 8am-4pm |
| | After Hours/Weekend: \$252.00 per man/hour |
| | Holidays: \$336.00 per man/hour |
| | Vehicle Charge: \$60.00 |

- 3.19 Approval for Q25-03 Custodial Uniforms – Approve the purchase of Q24-03 Annual Custodial Uniforms/shoes per contract agreement for July 1, 2024 - June 30, 2025 as follows:

| <u>Vendor</u> | <u>Amount</u> |
|---|---------------|
| Flemington Department Store Flemington, NJ | \$22,000.00 |

- 3.20 Approval to Renew B24-09 Transportation School-Related Activities – Renew B24-09 for the Transportation services for School-Related Activities for the Montgomery School District for the 24/25 school year as follows:

| <u>Vendor</u> | <u>Amount</u> |
|--|---|
| First Student, Inc. Monmouth Junction, NJ | 3 hour minimum per bus - \$777.70 \$248.65 per hour after 3-hour minimum |

- 3.21 Approval for Robert Griggs Plumbing to Excavate UMS Locker Room – Approve Robert Griggs Plumbing to excavate, remove and replace 80' sewer pipe in UMS locker room. This is entered on behalf of HCESC SER 20-C CO-OP for the 23/24 school year as follows:

| <u>Vendor</u> | <u>Amount</u> |
|--|---------------|
| Robert Griggs Plumbing Hillsborough, NJ | \$74,500.00 |

- 3.22 Approval for Hannon Floors to Replace Transportation Bus Depot floor – Approve Hannon Floors to remove and replace the floor in the Transportation Depot for the 23/24 school year, this is entered on behalf of CO-OP #65MCESCCPS as follows:

| <u>Vendor</u> | <u>Amount</u> |
|---------------|---------------|
| Hannon Floor | \$24,762.92 |
| Union, NJ | |

- 3.23 Approval for C&M Doors to Replace Exterior Doors at the Transportation Bus Depot – Approve C&M Doors to remove and replace the exterior doors and hardware for the Transportation Bus Depot for the 23/24 school year. This is entered under B22-10 as follows:

| <u>Vendor</u> | <u>Amount</u> |
|------------------|---------------|
| C&M Doors | \$12,570.00 |
| Port Reading, NJ | |

- 3.24 Renewal for Refuse Removal with Republic Services of NJ, LLC DBA Raritan Valley Disposal – Renew B24-01 for the 24/25 school year, which is in accordance with N.J.S.A 18A:18A-42.

| <u>Vendor</u> | <u>Amount</u> |
|-------------------------------|-----------------------------|
| Republic Services of NJ, LLC. | Yearly Removal: \$73,000.00 |
| Clinton, NJ | |

Additional Container Prices, As Needed:

| | |
|---------------------|---------------|
| Two Cubic Yards: | \$40/ pick up |
| Four Cubic Yards: | \$60/pick up |
| Eight Cubic Yards: | \$70/pick up |
| Twenty Cubic Yards: | \$650/pick up |
| Thirty Cubic Yards: | \$750/pick up |

- 3.25 Approval of the Redesign of Two Tennis Courts and Create Six Pickleball Courts – Approve the redesign and repair cracks of two 108' x 120' asphalt tennis courts at UMS and create six pickleball courts at a cost of \$23,965 to the district. Fifty percent of the total cost of this service will be paid by the Montgomery Township Recreation Department.

- 3.26 Approval for Wolfington Body Company, Inc. – Approve for renewal of the purchase of parts from Wolfington Body Co. on behalf of ESCNJ CO-OP 23/24-21 for the 24/25 school year as follows:

| <u>Vendor</u> | <u>Amount</u> |
|-------------------------------|---------------|
| Wolfington Body Company, Inc. | \$35,000.00 |
| Mount Holly, NJ | |

- 3.27 Approval to Purchase 87 Octane Gas from National Fuel Oil, Inc. for Montgomery Transportation Department – Approve the purchase of 87 Octane fuel from National Fuel Oil, Inc. on behalf of Somerset County CC-0045-24 for the 24/25 school year as follows:

| <u>Vendor</u> | <u>Amount</u> |
|---------------------------------------|---------------|
| National Fuel Oil, Inc. Newark, NJ | \$180,000.00 |

- 3.28 Approval to Purchase Red Dye # 2 Diesel Fuel from National Fuel Oil, Inc. – Approve the purchase of Diesel Red Dye # 2 fuel from National Fuel Oil, Inc. on behalf of Somerset County CC-0036-23 for the 24/25 school year as follows:

| <u>Vendor</u> | <u>Amount</u> |
|---------------------------------------|---------------|
| National Fuel Oil, Inc. Newark, NJ | \$130,000.00 |

- 3.29 Approval of Rubicon Atlas for the District Curriculum Software – Approve Rubicon Atlas for the district curriculum software from July 1, 2024 – June 30, 2025 as follows:

| <u>Vendor</u> | <u>Amount</u> |
|-------------------------------|---------------|
| Rubicon Atlas Portland, Or | \$19,139.00 |

- 3.30 Approve Membership with New Jersey Schools Insurance Group – approve the following resolution:

WHEREAS, N.J.S.A. 18A:18B-1, et seq., enables boards of education to join with other boards of education in school board insurance trusts for the purpose of forming self-insurance pools;

WHEREAS, the New Jersey Schools Insurance Group (“NJSIG”) is a joint insurance fund authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members;

WHEREAS, the Montgomery Township Board of Education, herein after referred to as the “Educational Institution,” has resolved to apply for and/or renew its membership with NJSIG;

WHEREAS, the Educational Institution certifies that it has not defaulted on a claim, and has not been cancelled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to NJSIG;

WHEREAS, the Educational Institution desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and,

WHEREAS, the Educational Institution finds that the best and most efficient way of securing this protection and services is by cooperating with other boards of education in the State of New Jersey.

NOW THEREFORE, BE IT RESOLVED, THAT:

- 1) This agreement is made by and between NJSIG and the Educational Institution;
- 2) The Educational Institution joins with other boards of education in organizing and becoming members of NJSIG pursuant to N.J.S.A. 18A:18B-3(a), for a period of three years, beginning on July 1, 2024, and ending July 1, 2027 at 12:01 a.m.;
- 3) In consideration of membership in NJSIG, the Educational Institution agrees that for those types of coverage in which it participates, the Educational Institution shall jointly and severally assume and discharge the liabilities of each and every member of NJSIG to such agreement arising from their participation in NJSIG. By execution hereof the full faith and credit of the Educational Institution is pledged to the punctual payment of any sums which shall become due to NJSIG in accordance with the bylaws thereof, the plan of risk management, this Agreement and any applicable statute or regulation;
- 4) The Educational Institution and NJSIG agree that NJSIG shall hold all monies paid by the Educational Institution to NJSIG as fiduciaries for the benefit of NJSIG claimants all in accordance with applicable statutes and/or regulations;
- 5) NJSIG shall establish and maintain Trust Accounts in accordance with N.J.S.A. 18A:18B-1, et seq. and such other statutes and regulations as may be applicable;
- 6) By adoption and signing of this resolution, the Educational Institution is hereby joining NJSIG in accordance with the terms of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership, effective the date indicated below, for the types of insurance as indicated in the Insurance Binder issued by NJSIG;
- 7) The Educational Institution hereby ratifies and affirms the bylaws and other organizational and operational documents of NJSIG, and as from time to time amended by NJSIG and/or the State of New Jersey, Department of Banking and Insurance, in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith;
- 8) The Educational Institution agrees to be a participating member of NJSIG for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership, including, but not limited to the NJSIG's Plan of Risk Management;
- 9) The Educational Institution under its obligations as a member of NJSIG agrees to allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of NJSIG including the plan of risk management;
- 10) If NJSIG, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the Educational Institution agrees to reimburse NJSIG for all such reasonable expenses, fees and costs on demand;
- 11) The Business Administrator is hereby authorized in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq., to execute such contracts and documentation with NJSIG as is necessary to effectuate this resolution; and,

The Business Administrator is directed to send a certified copy of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership to NJSIG

4.0 PERSONNEL

- 4.1 Approval of Personnel Agenda – approve the personnel agenda (see Pages 23 - 34).
- 4.2 Resolution Authorizing Administrative Leave of Employee – approve the resolution authorizing administrative leave of employee #6034 (see Page 34).
- 4.3 Resolution Authorizing Administrative Leave of Employee – approve the resolution authorizing administrative leave of employee #6867 (see Page 35).

NEW BUSINESS FROM PUBLIC

Ms. Willis, resident and representative of the Van Harlingen Historical Society, stated that programs have been left for board members regarding an event that took place on May 11th. It featured the three buildings, which are the Gulick House, Bedensville Schoolhouse and the Farm Museum. We found someone to be our school Marm. From 2001-2019, we had a yearly program. Sometimes 3rd graders, 2nd graders or 4th graders would come to the Bedensville Schoolhouse. For about 45 minutes, they pretended that they had gone back to the 19th century. There were 20 minutes inside and 20 minutes outside. We haven't had the program since 2019. I would like to approach Mr. Van Hise from Orchard Hill School and to try to arrange a program for the fall. I would like to know if anyone on the Board of Education has any objection to that and if I could have permission.

Board Member Filak stated that she is happy for the program to be reintroduced.

Board Member Carlson requested that the agreement between the district and the Van Harlingen Historical Society be reviewed at and renewed.

ANNOUNCEMENTS BY THE PRESIDENT – None

ADJOURNMENT

Ms. Franco-Herman motioned to adjourn at 9:35 p.m., seconded by Mr. Carlson. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 9:35 p.m.

Respectfully Submitted,



Jack Trent
School Business Administrator/
Board Secretary

**Montgomery Township Board of Education
Travel Reimbursement Requests
2024-2025**

**Travel Reimbursement Requests
2024/2025**

| SCHEDULE A | | | | | | | | | | |
|---------------------------------|---------------|------------------|--|----------------------------|-----------------------|--------------|------------------|---------------------|--------------|----------|
| Name | School | Date(s) | Conference | Parking & Tolls | *Mileage (.47) | Meals | Lodging | Registration | Other | T |
| District Registration | BO | 10/21 - 10/23/24 | NJSBA Workshop 2024 | | | | | \$2,100.00 | | \$2 |
| Fiona Borland | BO | 10/21 - 10/23/24 | NJSBA Workshop 2024 | \$45.00 | | \$206.50 | \$450.00 | | \$50.00 | \$ |
| Shania Bryant | VES | 7/9 - 7/11/24 | Scaffolding Learning Through Language Webinar Series | | | | | \$350.00 | | \$ |
| Neelam Makvana | MHS/UMS | 8/7 - 8/8/24 | NJ ACDA Summer Conference | \$40.00 | \$37.79 | | | \$205.00 | | \$ |
| Kelly Mattis | BO | 10/21 - 10/23/24 | NJSBA Workshop 2024 | \$45.00 | \$39.58 | \$206.50 | \$450.00 | | \$50.00 | \$ |
| Mary McLoughlin | BO | 10/21 - 10/23/24 | NJSBA Workshop 2024 | \$45.00 | \$111.58 | \$206.50 | \$450.00 | | \$50.00 | \$ |
| Inez Serrano | UMS/LMS | 8/14/24 | iStem | | | | | \$100.00 | | \$ |
| Jack Trent | BO | 10/21 - 10/23/24 | NJSBA Workshop 2024 | \$45.00 | \$86.67 | \$206.50 | \$450.00 | | \$50.00 | \$ |
| *Excluding Tolls | | | | **Estimated | | BOE | 6/25/2024 | | | |
| **Includes Registrations | | | | | | | | | | |

4.1 PERSONNEL

A. Resignations/Retirements/ Rescissions

| | Location | First | Last | Position | Effective | Reason | Dates of Employment/Notes |
|----|----------|-------|-------|---|------------|---------|---------------------------|
| 1. | OHES | David | Totin | Teacher/Special Education (Leave Replacement) TCH.OH.RCTR.MG.09 | 06/25/2024 | Rescind | 09/01/2024 – 11/22/2024 |

B. Appointments/Renewals (Certificated Staff)

| | Location | First | Last | Position | Replacing | Degree | Step | Salary | Pro-rated | Dates of Employment/Notes |
|----|----------|---------|----------|--|---------------|--------|------|----------|-----------|---------------------------|
| 1. | LCMS | Anthony | Tito | Teacher/Grade 6 Math TCH.LM.MATH.06.03 | Jessica Mains | MA | D | \$75,565 | | 09/01/2024 – 06/30/2025 |
| 2. | UCMS | Lisa | Anastasi | Teacher/Special Education TCH.UM.WLSN.MG.01 | Lynn Carro | MA+30 | H | \$86,780 | | 09/01/2024 – 06/30/2025 |

C. Transfers/Voluntary and In-Voluntary Reassignments

| | New Position/Location | First | Last | Previous Position/Location | Degree | Step | Salary | Dates of Employment/Notes |
|----|---|---------|--------|---|--------|------|----------|---------------------------|
| 1. | Paraprofessional/MHS AID.HS.TIA.LD.01 | Indrani | Ghosh | Paraprofessional/UCMS AID.UM.TIA.RC.09 | N/A | B | \$30,810 | 09/01/2024 – 06/30/2025 |
| 2. | Paraprofessional/UCMS AID.UM.TIA.RC.09 | Sushma | Nekola | Paraprofessional/MHS AID.HS.TIA.LD.01 | N/A | D | \$31,210 | 09/01/2024 – 06/30/2025 |

D. 2024-25 Renewals – Non-Certificated Staff (Secretary and Clerks)

| | Location | First | Last | Position | Step | Salary |
|----|----------|--------|-------------|-------------------------------|-----------|-------------|
| 1. | BD | Sandra | Braddy-Hall | Secretary/Bookkeeper 12 Month | Off-Guide | \$65,239.00 |

E. Appointments - CST Summer Work 2024

| | Location | First | Last | Position | Assignment/Hours | Salary | Dates of Employment/Notes |
|----|-----------------|--------------|-------------|----------------------|---|---------------|----------------------------------|
| 1. | DISTRICT | Erica | Pawlo | School Psychologist | CST Evaluations & Meetings Not to Exceed 20 hours | \$62.62 p/h | 07/01/2024 – 08/30/2024 |
| 2. | DISTRICT | Erica | Pawlo | School Psychologist | Case Management Not to Exceed 5 hours | \$62.62 p/h | 07/01/2024 – 08/30/2024 |
| 3. | DISTRICT | Rebecca | Richards | School Psychologist | CST Evaluations & Meetings Not to Exceed 49 hours - <i>Revised</i> | \$75.62 p/h | 07/01/2024 – 08/30/2024 |
| 4. | DISTRICT | Rebecca | Richards | School Psychologist | Case Management Not to Exceed 21 hours - <i>Revised</i> | \$75.62 p/h | 07/01/2024 – 08/30/2024 |
| 5. | DISTRICT | Jennifer | Rogers | School Social Worker | Case Management Not to Exceed 14 hours - <i>Revised</i> | \$69.19 p/h | 07/01/2024 – 08/30/2024 |
| 6. | DISTRICT | Elizabeth | Fevola | Physical Therapist | CST Evaluations & Meetings Not to Exceed 8.75 hours | \$69.19 p/h | 07/01/2024 – 08/30/2024 |

F. Appointments – Curriculum Development – 2024-2025

| | | | | | | |
|----|-----|-------|---------|--|-------------|-------------------------|
| 1. | VES | Casey | Maxwell | Curriculum Writer – Math Grade 4 (Not to Exceed \$170.00) | \$34.00 p/h | 07/01/2024 – 08/16/2024 |
|----|-----|-------|---------|--|-------------|-------------------------|

G. Appointments – To be Funded by FY25 ESEA Title I

| | Location | First | Last | Position | Salary | Dates of Employment/Notes |
|----|-----------------|--------------|--------------|-----------------------------------|--------------------|----------------------------------|
| 1. | MHS | Christian | Lugo | Title I Coordinator – MHS Achieve | \$3,000.00 stipend | 07/01/2024 – 06/30/2025 |
| 2. | MHS | Jenna | Lugo | Title I Coordinator – MHS Achieve | \$3,000.00 stipend | 07/01/2024 – 06/30/2025 |
| 3. | UCMS | Michelle | Feigenwinter | Title I Coordinator – UMS Achieve | \$3,000.00 stipend | 07/01/2024 – 06/30/2025 |
| 4. | UCMS | Denita | Davis | Title I Coordinator – UMS Achieve | \$3,000.00 stipend | 07/01/2024 – 06/30/2025 |
| 5. | LCMS | Katie | Foster | Title I Coordinator – LMS Achieve | \$3,000.00 stipend | 07/01/2024 – 06/30/2025 |
| 6. | LCMS | Justine | Hickman | Title I Coordinator – LMS Achieve | \$3,000.00 stipend | 07/01/2024 – 06/30/2025 |

| | | | | | | |
|-----|------|---------|------------|-------------------------------------|--------------------|-------------------------|
| 7. | VES | Rose | Bauer | Title I Coordinator – Bluebird Club | \$3,000.00 stipend | 07/01/2024 – 06/30/2025 |
| 8. | OHES | Heather | Geniton | Title I Coordinator – Bluebird Club | \$3,000.00 stipend | 07/01/2024 – 06/30/2025 |
| 9. | OHES | Laura | Sapnar | Title I Coordinator – Connections | \$3,000.00 stipend | 07/01/2024 – 06/30/2025 |
| 10. | OHES | Eric | Sletteland | Title I Coordinator – Connections | \$3,000.00 stipend | 07/01/2024 – 06/30/2025 |
| 11. | OHES | Jessica | Troy | Title I Coordinator – Connections | \$3,000.00 stipend | 07/01/2024 – 06/30/2025 |

H. Appointments - ESY 2024

| | Location | First | Last | Position | Hours | Salary/ Stipend | Dates of Employment/Notes |
|-----|----------|--------------|--------------|-----------------------------|---------------------------|--------------------|------------------------------|
| 1. | DISTRICT | Renee | Colangelo | Counselor | Not to Exceed 25 hours | \$65.54 p/h | <i>Rescind</i> |
| 2. | DISTRICT | Mariam | Khan | Paraprofessional | Not to Exceed 86.5 Hours | \$22.28 p/h | 07/01/2024 – 08/01/2024 |
| 3. | DISTRICT | Christopher | Runion | Paraprofessional | Not to Exceed 86.5 Hours | \$22.28 p/h | 07/01/2024 – 08/01/2024 |
| 4. | DISTRICT | Satya Swathi | Yadavalli | Paraprofessional | Not to Exceed 86.5 Hours | \$22.28 p/h | 07/01/2024 – 08/01/2024 |
| 5. | DISTRICT | Indrandi | Ghosh | Paraprofessional | Not to Exceed 86.5 Hours | \$22.28 p/h | 07/01/2024 – 08/01/2024 |
| 6. | DISTRICT | Swapna | Gottumukkala | Substitute Paraprofessional | Not to Exceed 86.5 Hours | \$22.28 p/h | 07/01/2024 – 08/01/2024 |
| 7. | DISTRICT | Ferez | Nallaseth | Substitute Paraprofessional | Not to Exceed 86.5 Hours | \$22.28 p/h | 07/01/2024 – 08/01/2024 |
| 8. | DISTRICT | Meera | Bhatt | Substitute Paraprofessional | Not to Exceed 86.5 Hours | \$22.28 p/h | 07/01/2024 – 08/01/2024 |
| 9. | DISTRICT | Christopher | Runion | Substitute Teacher | Not to Exceed 107.5 Hours | \$65.54 p/h | 07/01/2024 – 08/01/2024 |
| 10. | DISTRICT | Kristina | Shebchuk | Substitute Teacher | Not to Exceed 107.5 Hours | \$65.54 p/h | 07/01/2024 – 08/01/2024 |
| 11. | DISTRICT | Swapna | Gottumukkala | Substitute Teacher | Not to Exceed 107.5 Hours | \$65.54 p/h | 07/01/2024 – 08/01/2024 |
| 12. | DISTRICT | Ferez | Nallaseth | Substitute Teacher | Not to Exceed 107.5 Hours | \$65.54 p/h | 07/01/2024 – 08/01/2024 |
| 13. | DISTRICT | Karin | Rarich | Nurse | Not to Exceed 107.5 Hours | \$65.54 p/h | 07/01/2024 – 08/01/2024 |
| 14. | DISTRICT | Rachel | Hanna | Nurse | Not to Exceed 20 Hours | \$65.54 p/h | 07/01/2024 – 08/01/2024 |
| 15. | DISTRICT | Karin | Rarich | Nurse on the Bus | Not to Exceed 20 Hours | \$65.54 p/h | 07/01/2024 – 08/01/2024 |
| 16. | DISTRICT | Eileen | Jones | Nurse on the Bus | Not to Exceed 72 Hours | \$65.54 p/h | 07/01/2024 – 08/01/2024 |

I. Appointments – Proctors – Student Placement Assessments – 2024-2025

| | Location | First | Last | Position | Salary | Dates of Employment/Notes |
|----|-----------------|--------------|-------------|--|---------------|----------------------------------|
| 1. | UCMS | Staci | Anderson | Home Language Survey (Not to Exceed 80 hours) | \$65.54 p/h | 07/01/2024 – 08/30/2024 |
| 2. | UCMS | Mary | Chemris | Proctor - Student Placement Assessments (Not to Exceed 7 hours) | \$65.54 p/h | 07/01/2024 – 08/30/2024 |
| 3. | OHES | Stephanie | Shaffer-Obe | Proctor - Student Placement Assessments (Not to Exceed 4 hours) | \$65.54 p/h | 07/01/2024 – 08/30/2024 |

J. Appointments – SOAR 2024-2025

| | Location | First | Last | Position | Salary/ Stipend | Dates of Employment/Notes |
|----|-----------------|--------------|---------------|--|----------------------------|--|
| 1. | LCMS | Savita | Galagali | SOAR – Paraprofessional (Not to Exceed 140 Hours) | \$22.28 p/h | 06/24/2024 – 07/26/2024 |
| 2. | LCMS | Kia | Santoro | SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/24/2024 – 07/26/2024 |
| 3. | LCMS | Ashley | Petrsek | SOAR Instructor (Not to Exceed 150 hours) Prep (Not to Exceed 60 hours) | \$65.54 p/h \$30.00 p/h | 06/24/2024 – 07/26/2024 |
| 4. | LCMS | Anthony | Colaiacono | SOAR – Summer Substitute | \$65.54 p/h | 06/24/2024 – 07/26/2024 |
| 5. | LCMS | Yasotha | Thillainathan | SOAR – Summer Substitute | \$65.54 p/h | 06/24/2024 – 07/26/2024 (As Needed) |
| 6. | LCMS | Lorena | Santamaria | SOAR – Summer Substitute | \$65.54 p/h | 06/24/2024 – 07/26/2024 (As Needed) |
| 7. | LCMS | Nicole | Ostasiewski | SOAR – Summer Substitute | \$65.54 p/h | 06/24/2024 – 07/26/2024 (As Needed) |
| 8. | LCMS | Maryanne | Woolley | SOAR – Summer Substitute | \$65.54 p/h | 06/24/2024 – 07/26/2024 (As Needed) |
| 9. | LCMS | Jennifer | Furman | SOAR – Summer Substitute | \$65.54 p/h | 06/24/2024 – 07/26/2024 (As Needed) |

K. Appointments/Substitutes

| | Location | First | Last | Position | Status | Dates of Employment/Notes |
|----|-----------------|--------------|-------------|-------------------------------------|---------------|----------------------------------|
| 1. | DISTRICT | Abhiramy | Aravinthan | Substitute Teacher/Paraprofessional | NEW | 07/01/2024 – 06/30/2025 |

L. Reappointments/Substitutes

| | Location | First | Last | Position | Status | Dates of Employment/Notes |
|-----|-----------------|--------------|-------------|---|---------------|----------------------------------|
| 2. | DISTRICT | Hera | Aafreen | Substitute Teacher/Paraprofessional, Substitute Secretary/Clerk/ESA | RENEW | 07/01/2024 – 06/30/2025 |
| 3. | DISTRICT | Uma | Addagalla | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 4. | DISTRICT | Tyrene | Agosto | Substitute Custodian | RENEW | 07/01/2024 – 06/30/2025 |
| 5. | DISTRICT | Zina | Al Jabary | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 6. | DISTRICT | Zoe | Attoh | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 7. | DISTRICT | Arthi | Ayyachamy | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 8. | DISTRICT | Mubasher | Azeem | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 9. | DISTRICT | Ganga | Bhavani | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 10. | DISTRICT | Michael | Blumenthal | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 11. | DISTRICT | Cherylann | Brown | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 12. | DISTRICT | Emily | Busher | Substitute Teacher/Paraprofessional/Nurse | RENEW | 07/01/2024 – 06/30/2025 |
| 13. | DISTRICT | Erin | Chang | Substitute Teacher/Paraprofessional, Substitute Secretary/Clerk/ESA | RENEW | 07/01/2024 – 06/30/2025 |
| 14. | DISTRICT | Kayleigh | Charette | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 15. | DISTRICT | Sudipta | Chatterjee | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 16. | DISTRICT | Radhika | Chigurupati | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 17. | DISTRICT | Maureen | Coletti | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 18. | DISTRICT | Greg | Cuzzolino | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |

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|-----|----------|-------------|---------------|---|-------|-------------------------|
| 19. | DISTRICT | Bozena | Cymbala | Substitute Custodian | RENEW | 07/01/2024 – 06/30/2025 |
| 20. | DISTRICT | Sumita | Das | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 21. | DISTRICT | Laxmi | Dharmadhikari | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 22. | DISTRICT | Ronald | Dolenti | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 23. | DISTRICT | Mita | Doshi | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 24. | DISTRICT | Harpreet | Dutta | Substitute Teacher/Paraprofessional, Substitute Secretary/Clerk/ESA | RENEW | 07/01/2024 – 06/30/2025 |
| 25. | DISTRICT | Lynne | Eichenbaum | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 26. | DISTRICT | Michele | Eilbacher | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 27. | DISTRICT | Breanna | Fabriczi | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 28. | DISTRICT | Cheryl | Ferrigno | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 29. | DISTRICT | Hyewon | Gahng | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 30. | DISTRICT | Swarnalatha | Gajjala | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 31. | DISTRICT | Jennifer | Giordano | Substitute Nurse | RENEW | 07/01/2024 – 06/30/2025 |
| 32. | DISTRICT | Victoria | Gladstone | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 33. | DISTRICT | Rajani | Gottumukkala | Substitute Secretary/Clerk/ESA | RENEW | 07/01/2024 – 06/30/2025 |
| 34. | DISTRICT | Swapna | Gottumukkala | Substitute Teacher/Paraprofessional, Substitute Secretary/Clerk/ESA | RENEW | 07/01/2024 – 06/30/2025 |
| 35. | DISTRICT | Mamta | Grover | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 36. | DISTRICT | Jaya | Gupta | Substitute Secretary/Clerk/ESA | RENEW | 07/01/2024 – 06/30/2025 |
| 37. | DISTRICT | Sabeen | Haider | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 38. | DISTRICT | Serap | Has | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 39. | DISTRICT | Jamie | Hricay | Substitute Athletic Trainer | RENEW | 07/01/2024 – 06/30/2025 |
| 40. | DISTRICT | Gentiana | Ipekli | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 41. | DISTRICT | Teresa | Ippolito | Substitute Secretary/Clerk/ESA | RENEW | 07/01/2024 – 06/30/2025 |
| 42. | DISTRICT | Rakhi | Jha | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 43. | DISTRICT | Ritika | Jain | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |

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|-----|----------|------------|------------|---|-------|-------------------------|
| 44. | DISTRICT | Jacalyn | Kandel | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 45. | DISTRICT | Sangeeta | Kanire | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 46. | DISTRICT | Adeebah | Khan | Substitute Teacher/Paraprofessional, Substitute Secretary/Clerk/ESA | RENEW | 07/01/2024 – 06/30/2025 |
| 47. | DISTRICT | Upma | Khurana | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 48. | DISTRICT | Emily | Kotler | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 49. | DISTRICT | Arunima | Kuila | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 50. | DISTRICT | Rashmi | Kulkarni | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 51. | DISTRICT | Jyothermai | Kumar | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 52. | DISTRICT | Grace | Lee | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 53. | DISTRICT | David | Leichtling | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 54. | DISTRICT | Carla | Leita | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 55. | DISTRICT | Donna | Ligor | Substitute Nurse | RENEW | 07/01/2024 – 06/30/2025 |
| 56. | DISTRICT | Carol | Link | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 57. | DISTRICT | Alica | Lloyd | Substitute Teacher/Paraprofessional, Substitute Secretary/Clerk/ESA | RENEW | 07/01/2024 – 06/30/2025 |
| 58. | DISTRICT | Anusha | Maddineni | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 59. | DISTRICT | Gomati | Mahesh | Substitute Teacher/Paraprofessional, Substitute Secretary/Clerk/ESA | RENEW | 07/01/2024 – 06/30/2025 |
| 60. | DISTRICT | Fayetta | McGill | Substitute Custodian | RENEW | 07/01/2024 – 06/30/2025 |
| 61. | DISTRICT | Jackie | McNulty | Substitute Secretary/Clerk/ESA | RENEW | 07/01/2024 – 06/30/2025 |
| 62. | DISTRICT | Ryan | Meechan | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 63. | DISTRICT | Umniah | Mirza | Substitute Teacher/Paraprofessional, Substitute Secretary/Clerk/ESA | RENEW | 07/01/2024 – 06/30/2025 |
| 64. | DISTRICT | Taniya | Mitra | Substitute Teacher/Paraprofessional, Substitute Secretary/Clerk/ESA | RENEW | 07/01/2024 – 06/30/2025 |
| 65. | DISTRICT | Lindsay | Moore | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 66. | DISTRICT | Kimberly | Morales | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 67. | DISTRICT | Lopamudra | Mukherjee | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |

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|-----|----------|-------------|----------------|---|-------|-------------------------|
| 68. | DISTRICT | Danielle | Murphy | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 69. | DISTRICT | Archana | Murugaiyan | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 70. | DISTRICT | Joan | Musante | Substitute Teacher/Paraprofessional, Substitute Secretary/Clerk/ESA | RENEW | 07/01/2024 – 06/30/2025 |
| 71. | DISTRICT | Ferez | Nallaseth | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 72. | DISTRICT | Theresa | Napoliello | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 73. | DISTRICT | Yamini | Narayanan | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 74. | DISTRICT | Banumathy | Nathan | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 75. | DISTRICT | Harita | Nelson | Substitute Teacher/Paraprofessional, Substitute Secretary/Clerk/ESA | RENEW | 07/01/2024 – 06/30/2025 |
| 76. | DISTRICT | Steffi | Ordonez | Substitute Custodian | RENEW | 07/01/2024 – 06/30/2025 |
| 77. | DISTRICT | JoAnn | Orlando | Substitute Teacher/Paraprofessional, Substitute Secretary/Clerk/ESA | RENEW | 07/01/2024 – 06/30/2025 |
| 78. | DISTRICT | Kaitlyn | Ostrowski | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 79. | DISTRICT | Trupti | Pande | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 80. | DISTRICT | Jocelyn | Pena | Substitute Secretary/Clerk/ESA | RENEW | 07/01/2024 – 06/30/2025 |
| 81. | DISTRICT | Trisha | Pimenta | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 82. | DISTRICT | Madhurani | Poola | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 83. | DISTRICT | Sanghamitra | Pradhan | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 84. | DISTRICT | Rupali | Hujare | Substitute Teacher/Paraprofessional, Substitute Secretary/Clerk/ESA | RENEW | 07/01/2024 – 06/30/2025 |
| 85. | DISTRICT | Ramya | Ramakrishnan | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 86. | DISTRICT | Nirmala | Ramamoorthy | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 87. | DISTRICT | Ifra | Rashid | Substitute Teacher/Paraprofessional, Substitute Secretary/Clerk/ESA | RENEW | 07/01/2024 – 06/30/2025 |
| 88. | DISTRICT | Ken | Reilly | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 89. | DISTRICT | Allison | Richmond | Substitute Teacher/Paraprofessional/Secretary/Clerk/ESA | RENEW | 07/01/2024 – 06/30/2025 |
| 90. | DISTRICT | Joanna | Rockwell | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 91. | DISTRICT | Silvena | Romero-Hristov | Substitute Secretary/Clerk/ESA | RENEW | 07/01/2024 – 06/30/2025 |

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|------|----------|-----------|---------------|---|-------|-------------------------|
| 92. | DISTRICT | Bruce | Rose | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 93. | DISTRICT | Maureen | Ruckelshaus | Substitute Teacher/Paraprofessional, Substitute Secretary/Clerk/ESA | RENEW | 07/01/2024 – 06/30/2025 |
| 94. | DISTRICT | Elmass | Saad | Substitute Teacher/Paraprofessional, Substitute Secretary/Clerk/ESA | RENEW | 07/01/2024 – 06/30/2025 |
| 95. | DISTRICT | Christine | Saleh | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 96. | DISTRICT | Barbara | Salvatore | Substitute Nurse | RENEW | 07/01/2024 – 06/30/2025 |
| 97. | DISTRICT | Jayvon | Sanders | Substitute Custodian | RENEW | 07/01/2024 – 06/30/2025 |
| 98. | DISTRICT | Dominick | Sanguiliano | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 99. | DISTRICT | Charles | Schaub | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 100. | DISTRICT | Frank | Scheer | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 101. | DISTRICT | Dawn | Schmidt | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 102. | DISTRICT | Robin | Schwab | Substitute Nurse | RENEW | 07/01/2024 – 06/30/2025 |
| 103. | DISTRICT | Arzoo | Shaikh | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 104. | DISTRICT | Meenakshi | Sharma | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 105. | DISTRICT | Sonal | Sharma | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 106. | DISTRICT | Mary | Smith | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 107. | DISTRICT | Sima | Smith | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 108. | DISTRICT | Johanna | Snedeker | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 109. | DISTRICT | Sunitha | Somasundaram | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 110. | DISTRICT | Monica | Spaulding | Substitute Teacher/Paraprofessional, Substitute Secretary/Clerk/ESA | RENEW | 07/01/2024 – 06/30/2025 |
| 111. | DISTRICT | Kelly | Stier | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 112. | DISTRICT | Meenakshi | Sundar | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 113. | DISTRICT | Yasotha | Thillainathan | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 114. | DISTRICT | Francesca | Torraca | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 115. | DISTRICT | Marisa | Valdes | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 116. | DISTRICT | Saranya | Veerabadiran | Substitute Teacher/Paraprofessional, Substitute Secretary/Clerk/ESA | RENEW | 07/01/2024 – 06/30/2025 |

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| 117 | DISTRICT | Aswini | Velaga | Substitute Teacher/Paraprofessional, Substitute Secretary/Clerk/ESA | RENEW | 07/01/2024 – 06/30/2025 |
| 118 | DISTRICT | Stacy | Wilson | Substitute Nurse | RENEW | 07/01/2024 – 06/30/2025 |
| 119 | DISTRICT | Ferroudja | Yaddaden | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |
| 120 | DISTRICT | Sreenidhi | Yelagoila | Substitute Teacher/Paraprofessional | RENEW | 07/01/2024 – 06/30/2025 |

M. Appointments – Mentor Teachers

| | Location | Provisional Teacher/Mentee | Mentor Teacher | Route | Stipend | Pro-rated | Dates of Mentoring |
|----|----------|----------------------------|------------------|-----------|------------|-----------|-----------------------|
| 1. | MHS | Sarah Lee | Kristin DiPietro | Alternate | \$1,000.00 | \$466.67 | 09/01/2024-12/20/2024 |

N. Tuition Reimbursement

| | Location | First | Last | School | Semester | Credits | Reimbursed Amount | Course |
|----|----------|-----------|-----------|------------------------------------|-----------|---------|--------------------------------|--|
| 1. | MHS | Kelly | Apel | University of LaVerne | 2023-2024 | 3 | \$405.00 | Anxiety & Phobia Awareness for Educators <i>*Rescind</i> |
| 2. | VES | Karen | Damato | University of California-San Diego | 2023-2024 | 4 | \$258.40 | Embracing Diversity and Equity Through Cultural Responsive Teaching <i>*Rescind</i> |
| 3. | MHS | Elizabeth | Dilgard | William Paterson University | 2023-2024 | 3 | \$1,805.40 <i>*Revision</i> | Specially Designed Instruction |
| 4. | MHS | Elizabeth | Dilgard | William Paterson University | 2023-2024 | 3 | \$1,805.40 <i>*Revision</i> | Introduction to Special Education |
| 5. | MHS | Karen | Krusen | Idaho State University | 2024-2025 | 3 | \$165.00 | Trauma Informed Classroom |
| 6. | MHS | Karen | Krusen | Idaho State University | 2024-2025 | 3 | \$165.00 | Social Emotional Learning |
| 7. | MHS | Karen | Krusen | Idaho State University | 2024-2025 | 3 | \$165.00 | Building Resilient Learners |
| 8. | MHS | Karen | Kwietniak | University of the Pacific | 2024-2025 | 3 | \$297.00 | Inspiring Students to Appreciate & Write Poetry |

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|-----|---------------|----------|----------|------------------------------------|-----------|---|-----------------------------|---|
| 9. | OHES | Ashley | Roman | University of LaVerne | 2024-2025 | 3 | \$420.00 | Implementing Social and Emotional Learning in the Classroom |
| 10. | OHES | Ashley | Roman | University of LaVerne | 2024-2025 | 3 | \$420.00 | RTI and RTI2: Revitalizing K-12 |
| 11. | OHES | Ashley | Roman | University of LaVerne | 2024-2025 | 3 | \$420.00 | Effective Feedback to Improve Student Achievement |
| 12. | VES | Veronica | Romano | University of California-San Diego | 2024-2025 | 5 | \$271.00 | Combining SEL and DEIB to Propel Learning Forward |
| 13. | VES | Veronica | Romano | University of California-San Diego | 2024-2025 | 4 | \$216.80 | Digital Projects that Inspire and Support Student Learning |
| 14. | MHS | Raheel | Saleem | University of LaVerne | 2023-2024 | 3 | \$420.00 <i>*Revised</i> | Suicide, Self-Injury and School Violence Prevention |
| 15. | LCMS/ UCMS | Inez | Serrano | University of Wisconsin | 2023-2024 | 2 | \$952.00 | Poverty in Schools <i>*Rescind</i> |
| 16. | UCMS/ MHS | Jamie | Yavorsky | University of LaVerne | 2024-2025 | 3 | \$420.00 | The Music & Life of Mozart |
| 17. | UCMS/ MHS | Jamie | Yavorsky | University of LaVerne | 2024-2025 | 3 | \$420.00 | Beethoven: His Life & Music |
| 18. | OHES | Nancy | Ziedonis | University of LaVerne | 2023-2024 | 3 | \$420.00 <i>*Revised</i> | RTI and RTI2: Revitalizing K-12 |

O. Extra-Curricular Activities

| | Location | First | Last | Position | Stipend | Dates of Employment/Notes |
|----|----------|----------|----------|----------------------------|---------|---------------------------|
| 1. | MHS | Jennifer | Roll | Cheerleading Coach, JV | \$5,000 | 2024-25 Fall Season |
| 2. | MHS | Johanna | Snedeker | Volunteer Gymnastics Coach | \$0 | 2024-25 Fall Season |

P. Other

| | Location | First | Last | Assignment | Salary/Stipend | Dates of Employment/Notes |
|----|-----------------|--------------|-------------|--------------------------------------|-----------------------|--|
| 1. | TRANS | Ronald | Bove | Bus Driver | \$250.00 | Transportation Attendance Incentive Bonus |
| 2. | TRANS | Marlene | Fregeolle | Bus Driver | \$250.00 | Transportation Attendance Incentive Bonus |
| 3. | TRANS | Mark | Mihalko | Bus Driver | \$250.00 | Transportation Attendance Incentive Bonus |
| 4. | TRANS | Nicholas | Mistretta | Bus Driver | \$250.00 | Transportation Attendance Incentive Bonus |
| 5. | TRANS | Gilbert | Quick | Bus Driver | \$250.00 | Transportation Attendance Incentive Bonus |
| 6. | TRANS | Gigi | Sala | Bus Driver | \$250.00 | Transportation Attendance Incentive Bonus |
| 7. | OHES | Rebecca | Richards | BCBA Internship with Heather Edwards | N/A | 2023-2024 School Year 2024-2025 School Year |
| 8. | VES | Meredith | DelGuercio | Summer Science Experience Teacher | \$1,466.02 stipend | 07/01/2024 – 08/30/2024 |
| 9. | VES | Patricia | Pignataro | Summer Science Experience Teacher | \$1,466.02 stipend | 07/01/2024 – 08/30/2024 |

*** Pending Criminal Background Clearance and Employment History Clearance****4.2 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:**

WHEREAS, the Superintendent of Schools has recommended that employee #6034 be placed on administrative leave with pay;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective June 14, 2024; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

4.3 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #6867 be placed on administrative leave with pay;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective June 14, 2024; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith